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AQM Foundation

CSR Annual Report

JOIN US IN MAKING A DIFFERENCE

Year Of Impact :

2024 2025

FROM THE DESK OF LEADERSHIP

Each year, we grow deeper roots and wider branches. In 2024–25, we invested not only in infrastructure or schooling but in resilience and renewal.

CSR is not just a responsibility—it's our opportunity to restore balance, build trust, and create futures that once seemed out of reach. In our third year, we've seen how even the smallest act of empathy can spark lifelong change.
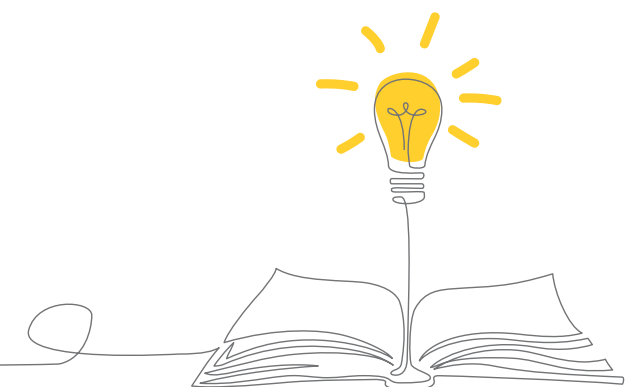
> "Our students didn't just pass exams—they passed milestones of dignity, confidence, and belonging. At AQM Foundation, we believe that real impact is not measured in numbers alone—but in the silent strength of a girl who chooses school over sacrifice, in the confidence of a child who dares to dream again, and in the dignity we help restore to every life we touch."

I sincerely thank our employees, volunteers, NGO partners, and most importantly—the communities that welcomed us with trust. Your resilience inspires us every day.

Mr. Madhav Bhadra
Founder, AQM Foundation

YEAR THREE OF IMPACT:
ROOTED IN PURPOSE, RISING WITH PEOPLE

In our third year of committed CSR action, AQM Foundation has transcended the bounds of traditional outreach to co-create inclusive ecosystems of learning, dignity, and resilience. This year, our efforts have not only supported school returnees and dropout prevention, but also provided a safety net for caregivers, reignited the dreams of young minds, and championed climate consciousness through hands-on environmental action.

We stood by women seeking digital empowerment, partnered with volunteers whose purpose found expression, and created opportunities that healed homes and shaped futures. From the slums of Malad to classrooms in Kandivali, from meeting senior citizens to tree plantations, each initiative has reflected the power of sustained, human-first engagement—one that uplifts, educates, and empowers. This was not just a year of activities; it was a year of transformations, rooted in compassion and driven by purpose.

FY 2024–2025 GOALS ACHIEVED

Our volunteers, community workers, and educators were the driving force behind every milestone — their dedication and compassion continue to shape our journey.

Volunteers Engaged
—
280+ AQM Employees

Families linked to Creche Support
—
20

Digital Literacy Trainees
—
+200 women and children

Students support
—
+240 across 3 support schools

Trees Planted
—
100 native samplings

Waste Collected
—
200 + kg through beach clean-up drive

FY 2024–2025 AT A GLANCE

This year, we strengthened our program structures, broadened our network of partnerships, and introduced new modules focused on emotional learning and digital empowerment. These additions were designed to equip children not only with academic knowledge but also with essential life skills for a changing world.

Our volunteers, community workers, and educators were the driving force behind every milestone — their dedication and compassion continue to shape our journey.

MEASURING PROGRESS

100+ Saplings Planted

200 + KG Waste Collected (Beach Cleanup)

135+ Students' admission in Formal School

109500 + meals Mid-Day Meal Distributed

280+ Volunteers Engaged in Community Activities

120+ Books Donated

200+ Women & Children in Digital Learning

200+ Clothes Donated

150+ Toys Donated

8 Educator Programs Meeting to Uplift Educators

12+ Awareness Campaigns

3 Learning Centers Support Schools

OUR CSR POLICIES

We recognize our responsibility to contribute meaningfully to the society we are part of. Our CSR Policy outlines our commitment to sustainable development by promoting education, empowering women, enhancing health, supporting environmental protection, and enabling livelihoods.

OUR VISION

At AQM Foundation, we envision a society where every individual—regardless of their background—has equitable access to education, care, and the tools needed for sustainable living. Through the AQM Foundation, we are committed to extending our values beyond technology, creating meaningful social impact by empowering underserved communities with opportunities to learn, grow, and thrive.

PRELIMINARY OBJECTIVE

To identify academically brilliant children from economically disadvantaged sections of society and provide them with sustained support to continue and complete their formal education, thereby empowering them for a better future.

THE STEPLADDER APPROACH

IDENTIFICATION
Teachers and field workers assess academic performance and regularity in school attendance.

PARENTAL ENGAGEMENT
Conduct sessions to encourage academic support at home.

ACADEMIC ENRICHMENT
Offer extra tutoring, mentoring and exposure visits (like science center trips).

TALENT MAPPING & FINANCIAL SUPPORT
Recognize specific strengths (e.g., science, reading, leadership). Cover costs for tuition, uniforms, books.

TRACKING PROGRESS
Regular assessments and progress monitoring.

A STORY OF GRIT, GUIDANCE AND A DREAM REIGNITED - KRISHNA'S JOURNEY

For the past two years, Krishna has been a part of our AQM Foundation family. Growing up in a financially challenged household, every day was a battle for his family to meet basic needs, let alone afford the cost of education.

When I first met Krishna, he spoke quietly about the hardships his family was facing. His father, a carpenter, and his mother, a homemaker, were doing their best, but their combined monthly income of just ₹12,000 made it nearly impossible to support his academic aspirations. Despite this, there was a spark in Krishna's eyes — a determination that couldn't be ignored.

His hard work bore fruit last year when he successfully passed his SSC (10th standard) with a proud score of 60%. This was not just a personal victory for Krishna, but a shared celebration for all of us who had witnessed his journey.

Today, at 17, Krishna is pursuing his FYJC with renewed confidence and focus. He is not just working towards his own dreams — he is inspiring others in his community who face similar struggles, showing them that with perseverance and the right support, change is possible.

Two years ago, Krishna joined our AQM Foundation Support School in Ambujwadi. Here, he began receiving not only the resources he needed for his education, but also guidance, mentorship, and emotional support. Slowly, we saw him transform — his confidence grew, his skills developed, and his dedication shone through in everything he did.

Krishna's story is a powerful reminder that education, when nurtured with care and encouragement, can break the cycle of hardship and open the doors to a brighter future.
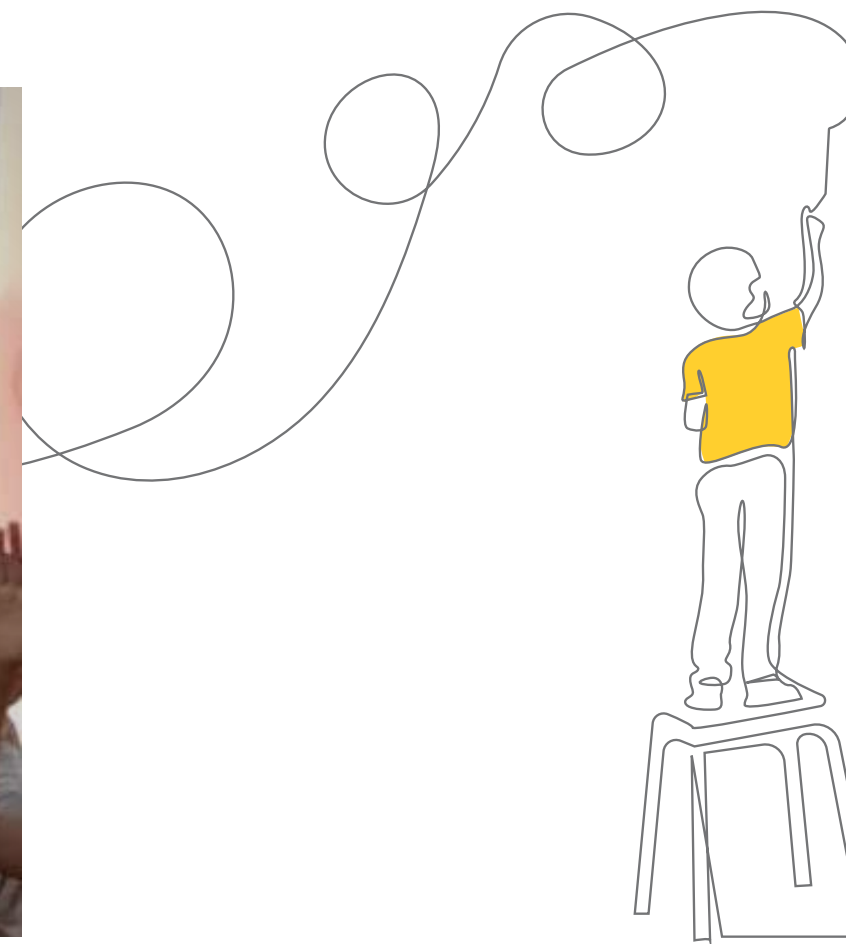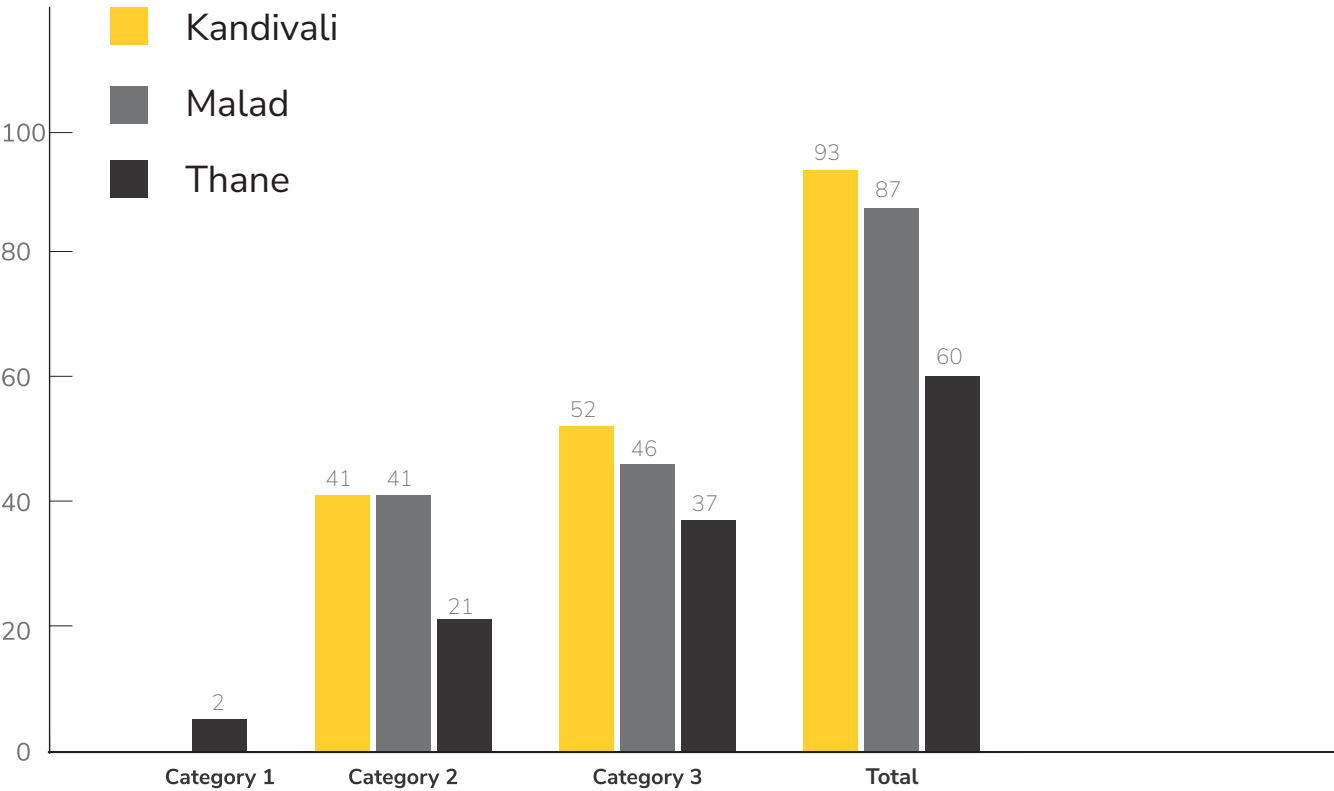
1. OUR FLAGSHIP PROGRAMS

SUPPORT SCHOOL NETWORK
- Locations: Malad (Ambujwadi), Kandivali (Lokhand), Thane Vartaknagar
- Total Enrolled: 240+ across 3 centers
- Retention Rate: 90% avg.
- Categories: Students Re-enrolled, Irregular, and Never-Enrolled
  at formal school

No of Students enrolled category-wise

Legend:
- Kandivali
- Malad
- Thane

Bar chart data:

Category	Kandivali	Malad	Thane
Category 1			2
Category 2	41	41	21
Category 3	52	46	37
Total	93	87	60

Category 1
Students Who Are Enrolled and Attend School Regularly

Category 2
Students Who Are Enrolled but Irregular or Have Dropped Out

Category 3
Children Not Enrolled in School

93% focus on Category 2 and Category 3 students

PROGRESS ASSESSMENTS

Compared to NCERT's 2024 survey, students at AQM support school has outperformed avergae % scored.

https://indianexpress.com/article/cities/pune/maharashtra-students-perform-above-national-average-state-govt-schools-outperform-private-schools-at-foundation-stage-10115380/lite/

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News / Cities / Pune / Maharashtra students perform above national average, state govt schools outperform private schools at foundation stage

Premium

Maharashtra students perform above national average, state govt schools outperform private schools at foundation stage

Maharashtra outshines national averages in NCERT's 2024 survey, with state government schools leading at foundational level.

Written by Soham Shah

Pune | Updated: July 20, 2025 18:49 IST

Quaterly exams were conducted for support school students. Pass rate analysis revealed over 78% achieved grade-appropriate results - a testament to their resilience despite familial and societal challenges.

Assessment scores before and after flagship education programs.

School Location	Enrollment Start 2024	Dropouts (24')	Enrollment End 2025 (Old_New addition)	Increment (YtoY)
Thane	40	15	38	119%
Kandivali	67	0	56	102%
Malad	52	16	34	68%

78% Education Continuity program showed 90% retention of students in FY 24-25.

A YOUNG GIRL HOLDING HER WORLD TOGETHER

WHERE AQM STEPPED IN – AND HOPE STEPPED FORWARD

At AQM Foundation's Thane Centre, Akshada found more than academic help—she found support, mentorship, and a sense of belonging. Here, she received not only coaching and resources, but encouragement to continue her education while balancing responsibilities at home.

Her brother often waited outside the centre until she finished class. They walked home together, hand in hand—a quiet partnership of survival and hope.

WHY HER STORY MATTERS

Akshada's journey is a story of resilience wrapped in silence, of a sister who became a guardian, a role model, and now—a student with a future. Her determination reminds us that even the quietest voices carry the weight of entire families.

AQM Foundation proudly supports girls like Akshada—who rise not just for themselves, but for the ones they love

Akshada doesn't speak much—but her quiet strength fills every room she walks into. With her father no longer part of their lives, her mother worked tirelessly as a housemaid, while Akshada became a second parent to her younger brother. He cooked, cleaned, guided, and protected him—while never letting go of her books or her dreams. Every skipped playtime, every hushed tear, was turned into fuel for her future.

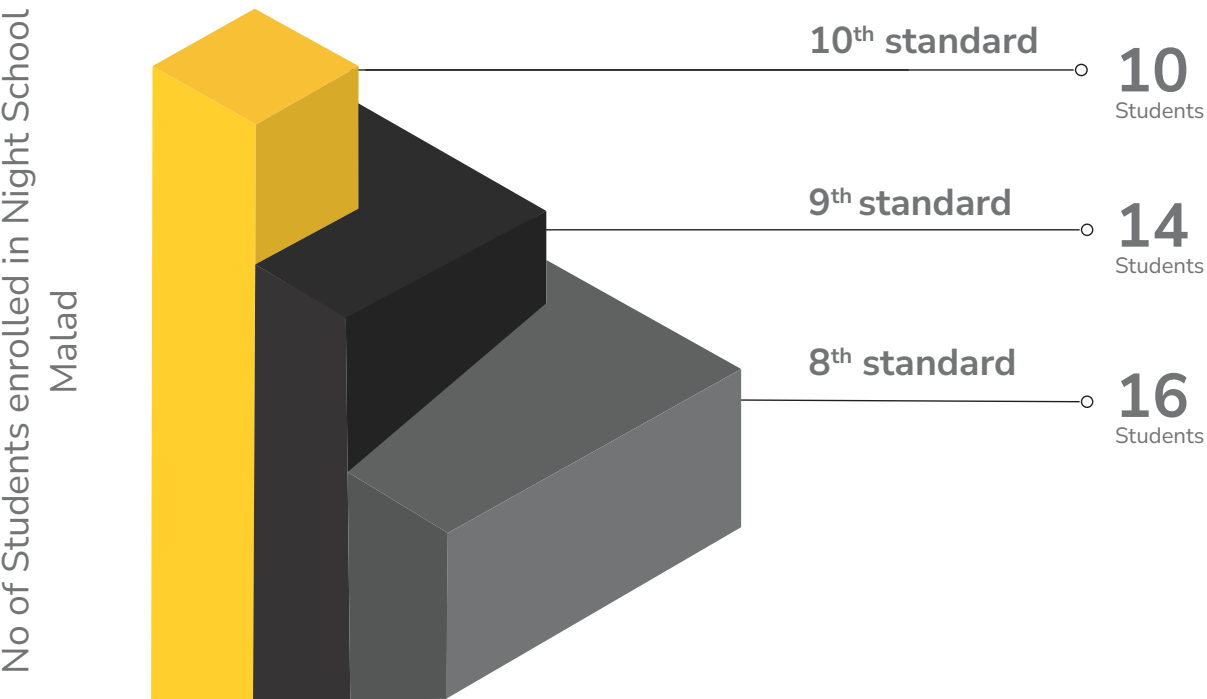## ON RESULT DAY – SHE LOOKED ONLY FOR HIM

When Akshada's 10th standard results were announced, she didn't cheer. She turned to her little brother, held up her mark sheet and said: **"We did it."**
Because for Akshada, this wasn't just her achievement—it was a promise kept to the one person who needed her the most.
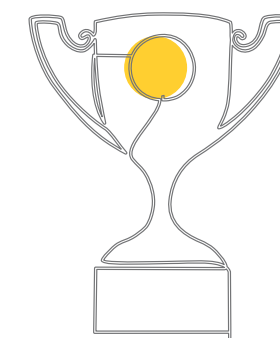
2. OUR FLAGSHIP PROGRAMS

RECLAIMING FUTURES:
Enrolling Dropout Youth into Night School

No of Students enrolled in Night School Malad

- 10th standard — **10** Students
- 9th standard — **14** Students
- 8th standard — **16** Students

60%
98% Passing rate of students, enrolled in Night School at Malad, under Reclaiming Future's initiative.

> "I never thought I'd wear a school uniform again. Now, I fix scooters in the morning, but at night, I read books and prepare for my board exams. It feels like I'm living two lives—and I'm proud of both."
>
> **- Shahid, 16, Night School Student & Garage Helper**

WHAT WE DID:

- Partnered with Panchsheel English Night School for flexible enrollment
- Counselled families and assured income continuity via night-school model
- Provided academic materials, mentorship, and after-class support

> This initiative reflects our commitment to inclusive learning models, where livelihood support and education go hand-in-hand, offering second chances and restoring lost dreams
>
> **- one student at a time**

OUTCOMES SO FAR:

1 **Action**
- 30 enrolled and retained in school through FY 2024–25

2 **Commitment**
- Zero dropouts after enrollment
- Over 60% now regularly attending weekend revision sessions

3. OUR FLAGSHIP PROGRAMS

DIGISAKHI & DIGIGYAN:
In today's connected world, access to technology is no longer a luxury — it's a lifeline. Recognizing this, AQM Foundation launched DigiSakhi and DigiGyan in the heart of Mumbai's slum communities to empower both women and children with essential digital skills.
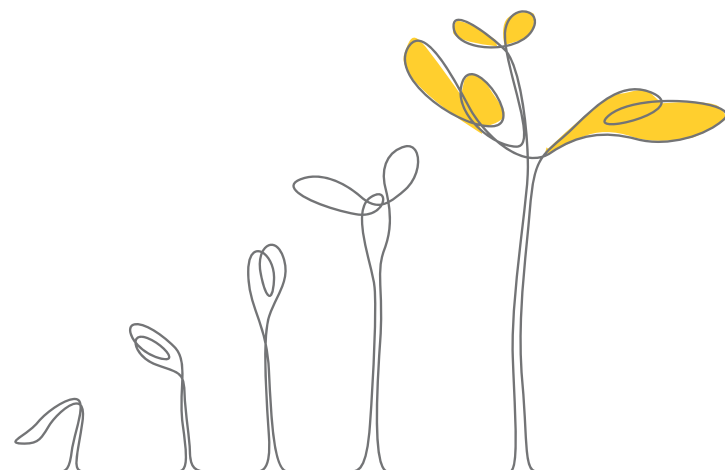
ACTION IN-PLACE

40+
women trained in digital literacy, banking, and access to e-services

150+
children introduced to e-learning and safe browsing tools

> "Before DigiSakhi, I used to rely on others to pay bills. Now, I can do it on my own and even help my children with schoolwork.

- A DigiSakhi participant from Ambujnagar, Malad.

4. OUR FLAGSHIP PROGRAMS

MID-DAY MEAL PROGRAM
- Schools: Kandivali & Malad
- Attendance increased by up to 72% post-launch
- Nutritious, home-style meals distributed daily
- Increase in students BMI and bring them out of mal-nourished zone.

Impact of Mid – Day Meal

	Before	After	Attendence increase (%)
Kandivali	50	70	40%
Malad	28	42	50%

Mid Day Meal from Roti Bank, Mumbai
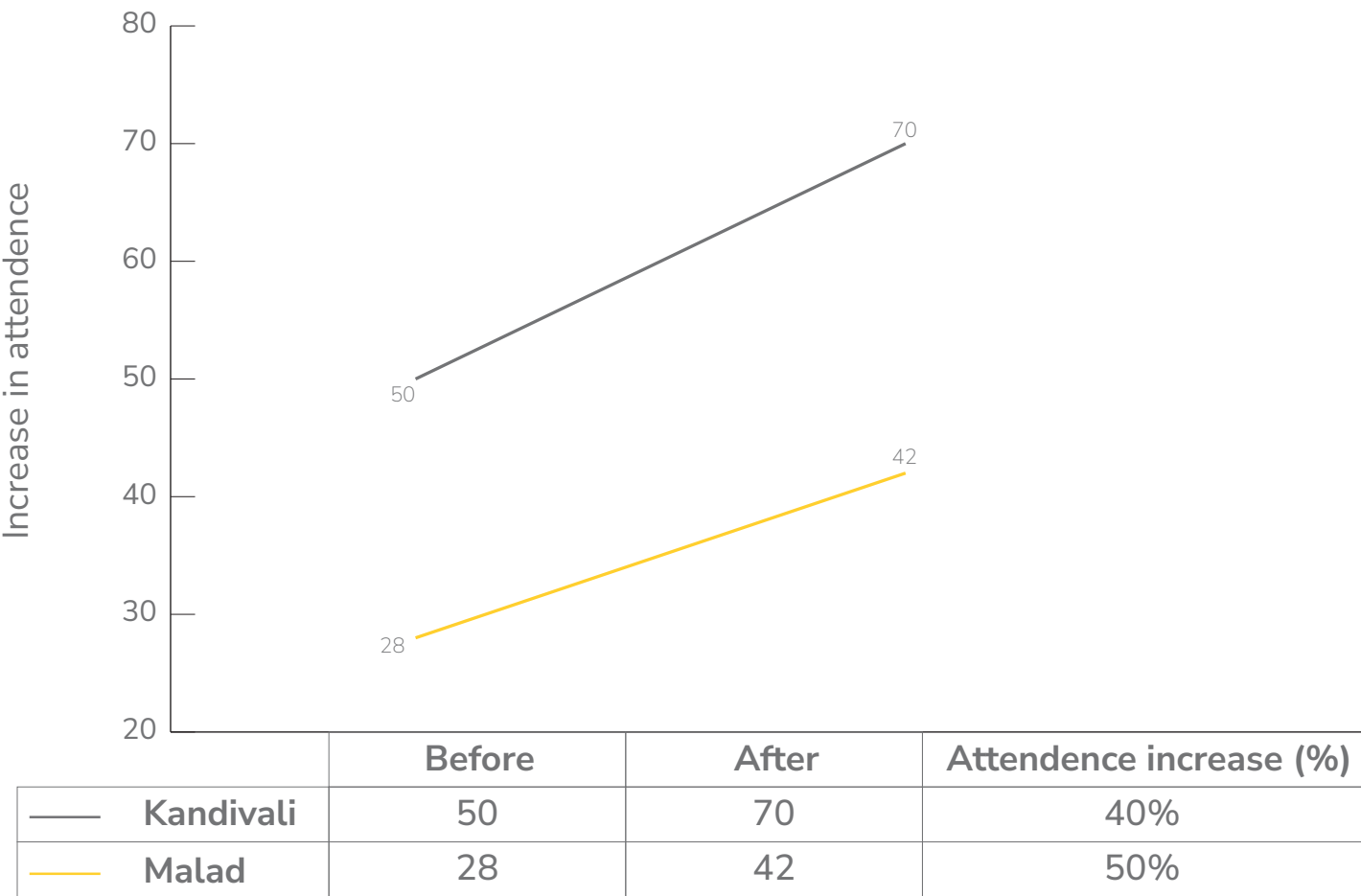
1095000+
Wholesome
Nutritous Meal

72%
Increase in regular
attendence

48%
Average BMI
improvement

"
My daughter no longer skips school — she's excited for the meals, but even more for what she'll learn after.

- A mother from Malad

A TALE OF TWO BRAVE BROTHERS –
PRATIK & PRATHMESH SONAWANE

Pratik and Prathmesh Sonawane, twin brothers from Vartaknagar, Thane, grew up with big dreams — but reality had other plans. After the COVID-19 pandemic, their family moved from a small village to Mumbai in search of a better life. Instead, they were met with the city's unforgiving pace and the daily struggle to survive.
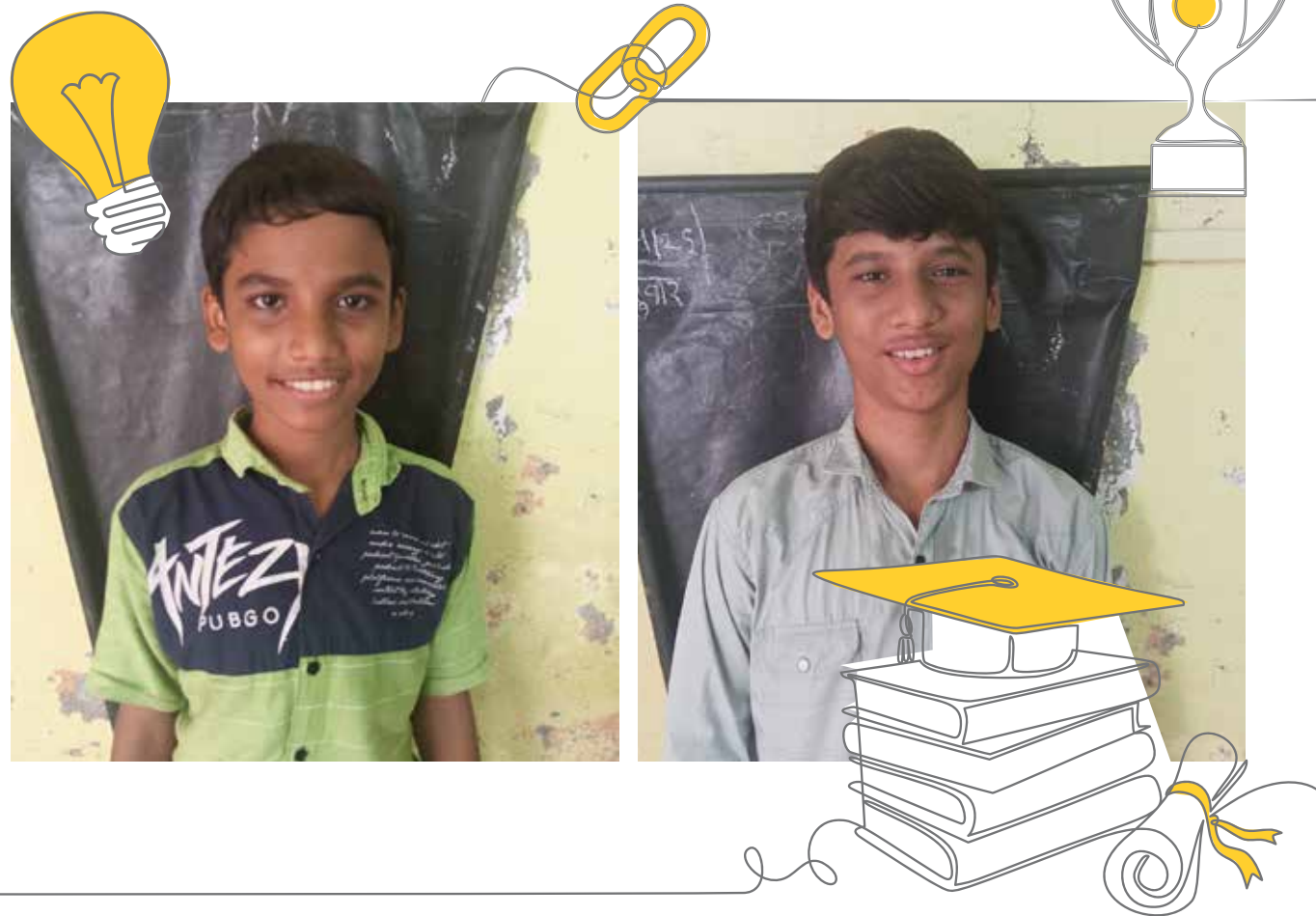
Their father worked long, exhausting hours at construction sites. Their mother stretched every rupee to meet the household's needs. Life in a cramped slum tested their strength every single day. Soon, poverty pushed the brothers out of school. Books gave way to bricks as they joined their father at work, quietly burying the dreams they once had.

One afternoon, on their way to yet another day of labor, Pratik and Prathmesh passed the AQM Foundation Support School. Their eyes met briefly, then turned toward the whiteboard outside. The day's topic was written in chalk: "Essay – Myself." Two simple words — yet they stirred something deep inside. Two weeks later, on a quiet Sunday, an AQM Foundation volunteer spotted the brothers standing shyly at the school doorway, reciting a poem with other students. One moment led to another — minutes became hours, hours became days — and a new chapter of learning quietly began.

With the unwavering guidance of AQM Foundation and the steadfast support of their father, the brothers returned to formal education, rejoining the 10th standard. This time, they clung to their books and their second chance with fierce determination. Their efforts bore fruit — Pratik proudly scored 61.2% and Prathmesh achieved 65.4% in their board exams.

Today, both brothers have stepped into a new chapter, enrolling in ITI Electrical for the academic year 2025–2026 with financial aid from AQM Foundation. They now carry not only their books, but also an unshakable belief — that their future can hold far more than their past could ever take away.

JOY OF GIVING

Tree plantation & beach clean-ups

Eco-awareness campaigns led by employee volunteers

200 kg waste collected, 100 trees planted

AQM FOUNDATION EDUCATIONAL AID RECIPIENTS – 2024–25

Count		
11		
₹ 71,500		
Grade: Kindergarten		

Count
05
₹ 29,000
Grade: 1st

Count
07
₹ 21,420
Grade: 2nd

Count
26
₹ 3,928
Grade: 9th

Count
19
₹ 58,140
Grade: 10th

Count
07
₹ 28,390
Grade: 4th

Count
07
₹ 33,700
Grade: 5th

Count
14
₹ 85,934
Grade: 6th

Count
03
₹ 16,000
Grade: 3rd

Count
01
₹ 71,300
Diploma in Automation & Robotics

Count
01
₹ 24,006
Graduation

Count
01
₹ 15,500
ITI - Electrical

Count
01
₹ 6,000
Master of Social Work

Count
17
₹ 76,472
Grade: 8th

| Count |
|---|
| **30** |
| ₹ 1,56,736 |
| Grade: 7th |

A GLIMPSE OF LIGHT IN A SHADOWED LIFE

Prachi's world didn't begin with textbooks and school bells. It began with a crying toddler on her hip, a mop in hand, and the burden of responsibility far beyond her years. Her father—a hotel cleaner, her mother—a house maid, Prachi became a caregiver to her 1.5-year-old brother and the caretaker of their one-room home. School was never an option. Life didn't leave space for it. But every time her brother slept during the day-or a kind neighbor aunty agreed to watch him for a while—Prachi would quietly slip away into the learning center supported by AQM Foundation.
It was during one such fleeting hour, with a slate in her hand and soft determination in her eyes, that our volunteers realized:
Prachi was not born to carry only household burdens -
her heart longed for something more.

A TURNING POINT – ONE CONNECTION, A NEW BEGINNING

Sunil, one of our ground volunteers, visited Prachi's home and gently spoke to her mother—not to blame, but to offer a way forward. He introduced her to the government's crèche facility, where Prachi's baby brother could be cared safely during the day. He promised her:
"We'll take care of your daughter's education, and your son will be looked after too." Her mother, hesitant at first, finally agreed.

TWO YEARS LATER – A PROMISE HONOURED

Today, two years since that quiet start, Prachi's younger brother is happily growing in a nearby government crèche. Prachi herself is enrolled in formal school, attending full-day classes with joy and purpose.
She recently secured First Class in 10th standard—a moment of pride that moved her mother to tears. Her mother no longer worries about her children's future. She works with peace of mind, knowing that her daughter is not trapped, but thriving.
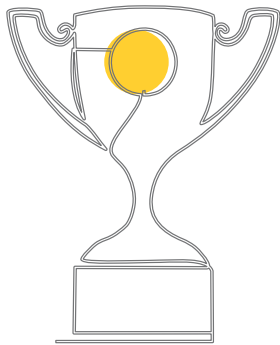
WHAT WE BELIEVE IN: NURTURE. NOURISH. GROW.

Prachi's story reminds us of why AQM Foundation exists— To find that one child hidden behind closed doors, To lift her gently toward a life she deserves, And to stand by the promises we make. Because sometimes, all a girl needs is an hour, a helping hand, and someone who believes she can become more.

EMPLOYEE ENGAGEMENT

> "It's not just giving back. It's growing forward"
>
> - Akshay, Volunteer

From teaching to tree planting, over 100 AQM volunteers clocked more than 1,200 hours of service.

Joy of Giving Campaigns (Distribution of books, clothes, and toys to underprivileged children)

Senior Citizen Home Visits: Visits and support activities at old age homes to provide care and social interaction.

Mentorship in support schools: Skill development workshops designed to enhance vocational capabilities among community members.

Nishant Charitable Trust
A Collaboration for Mid-Day Meal and Education

Shwas Foundation
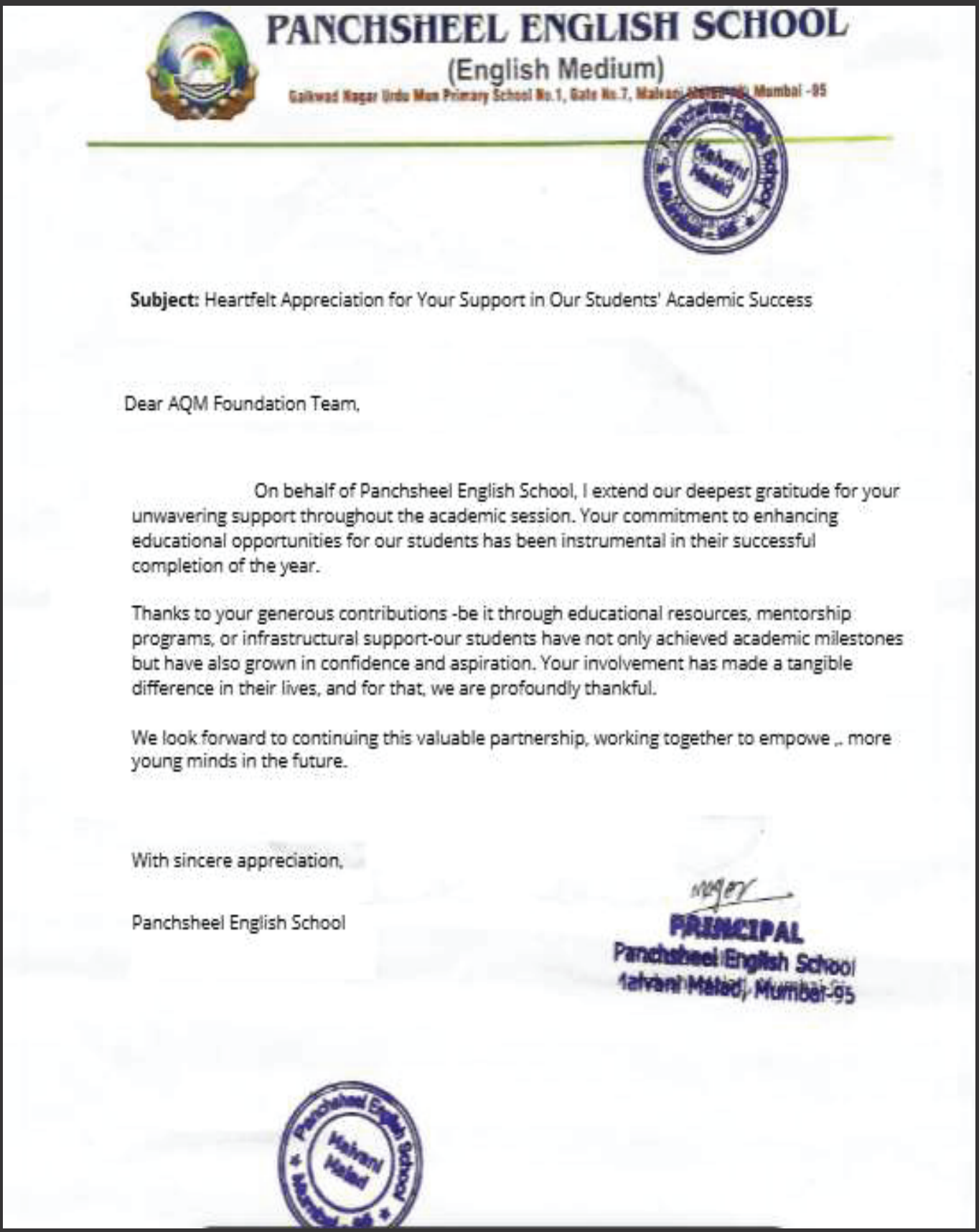A Collaboration for Education

PARTNERSHIPS
AND COLLABORATIONS

AQM Technologies collaborates with multiple stakeholders including NGOs, local authorities, and community organizations to enhance the effectiveness of CSR programs. Partnerships are based on shared goals and resource complementarity

Tech Mahindra Smart Academy For Healthcare
A Collaboration for Skill-Oriented Education

APPRECIATION LETTER- PANCHSHEEL ENGLISH SCHOOL (ENGLISH MEDIUM)

PANCHSHEEL ENGLISH SCHOOL
(English Medium)
Gaikwad Nagar Urdu Mun Primary School No.1, Gate No.7, Malvani Malad, Mumbai -95

Subject: Heartfelt Appreciation for Your Support in Our Students' Academic Success

Dear AQM Foundation Team,

On behalf of Panchsheel English School, I extend our deepest gratitude for your unwavering support throughout the academic session. Your commitment to enhancing educational opportunities for our students has been instrumental in their successful completion of the year.

Thanks to your generous contributions -be it through educational resources, mentorship programs, or infrastructural support-our students have not only achieved academic milestones but have also grown in confidence and aspiration. Your involvement has made a tangible difference in their lives, and for that, we are profoundly thankful.

We look forward to continuing this valuable partnership, working together to empowe ,. more young minds in the future.

With sincere appreciation,

Panchsheel English School

PRINCIPAL
Panchsheel English School
Malvani Malad, Mumbai-95

WHAT'S NEXT – FY 2025–26

Expansion

- Expand Support Schools to 2 more communities
- Launch a Mobile Learning Bus for digital outreach
- Expand Sunrise Circles to three more locations

Digitization

- Launch E-Learning Pilot for evening learners

Wellbeing

- Double our mental health & emotional well-being workshops
- Introduce a Volunteer Storytelling Series for internal engagement