

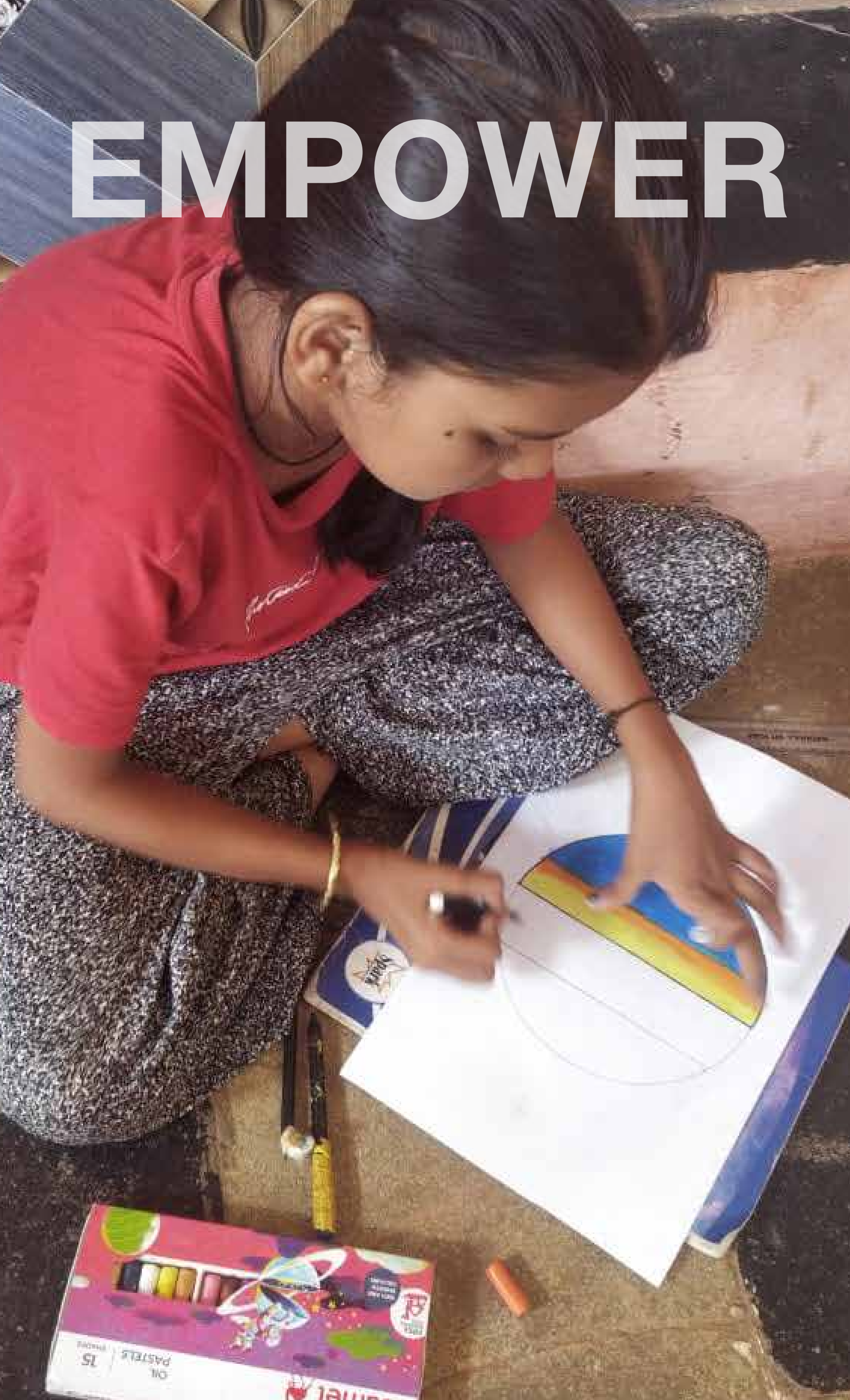
SUPPORTIVE | SUSTAINABLE | SOCIAL

CSR ANNUAL REPORT 2022 - 2023

SUPPORTIVE

SUSTAINABLE

SOCIAL



EMPOWER

SUPPORTIVE



INSPIRE

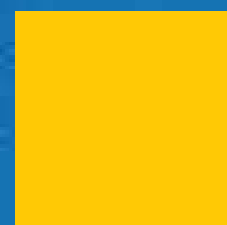
SUSTAINABLE



ENRICH

SOCIAL

WHO WE ARE



Reflecting on our actions towards society, the year '1st April 2022- 31st March 2023' marks the beginning of AQM Foundation, a CSR initiative by AQM Technologies Pvt Ltd. Understanding the significance of sustainable growth and in our pursuit of giving back to society, we slowly stepped forward. By leveraging our role as philanthropic-ecosystem-enablers, we aimed to connect the worlds of philanthropy and the development sector at the grassroots, which are both evolving as entities in the fast-paced social impact landscape



OUR OBJECTIVES

Our philanthropic pursuits are guided by several key questions:

- How can we ensure that our support reaches deserving communities and goes beyond mere charity, fostering sustainable benefits?
- How can we develop programs that empower children to be future-ready, ultimately driving substantial social change?
- As a foundation, how can we inspire and encourage empathetic philanthropic giving among others?

Above all, how can we establish a continuous cycle of giving back, breaking the chains of adversity?



Health Check-up Camp, Kandivali

Despite the challenges and obstacles we encounter, it is the dedication and commitment of our team on the ground that continually motivates and inspires us. We are grateful for the unwavering support and trust of our stakeholders, as it is their goodwill that keeps our mission of collaborative philanthropy alive.

**- MR. MADHAV BHADRA,
AQM FOUNDATION TRUSTEE**

OUR OBJECTIVES

At AQM Foundation, our primary aim is to provide the best education to the deprived children. We strive to provide the basic education facilities to such children. We also aim to provide free education to the needy children. It is our firm belief that all children deserve a chance to get a quality education. It is through education and subsequent employment that the children from the slums or other poverty ridden pockets can break the cycle of poverty. Looking ahead, we aim to continue making a positive impact in society. By nurturing partnerships and embracing innovative approaches, we are confident in our ability to drive lasting change and create a better future for those in need



Samartha Utsav – Day 2
Drama at Malad Support School



FOCUS AREA

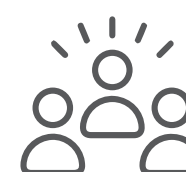
AQM Foundation is dedicated to making a meaningful impact in three key focus areas:



EDUCATION



ENVIRONMENT



COMMUNITY



Tree Plantation at Aarey Colony



PROTECTING OUR PLANET

Taking steps and activities to foster a sense of environmental stewardship in communities, we aim to create a greener and more sustainable world.



Eye Check-up Camp, Kandivali



STRENGTHENING OUR COMMUNITIES

Implement programs that promote livelihood development, women empowerment, access to quality education, healthcare facilities, and basic amenities.



Republic Day Celebration, Kandivali



BUILDING A BRIGHTER FUTURE

To provide free education to the needy children, believing that all children deserve a chance to get a quality education.



Small acts, channeled through impactful CSR programs, have the power to create significant positive change in society.

OUR FOCUS AREA

We believe that by addressing these areas, we can create a sustainable and thriving future for all.



OUR GOAL

ENHANCING LEARNING OUTCOMES OF CHILDREN:

Our primary goal is to improve the learning outcomes of children. Through the Constructivism approach, we emphasize active learning, critical thinking, and problem-solving skills. By creating interactive and engaging learning environments, we aim to enhance children's cognitive development, knowledge retention, and overall academic performance. The intervention focuses on adopting innovative teaching methods, providing hands-on learning experiences, and promoting collaborative learning to ensure that children achieve their full potential.

Day Trip to Nehru Science Center, Mumbai

SUPPORTIVE

SUSTAINABLE

SOCIAL

OUR GOAL

IMPROVING COMMUNITY ENGAGEMENT FOR SUSTAINABILITY:

We recognize the importance of community involvement in ensuring the sustainability of philanthropic initiatives. With active participation of community members, including parents, teachers, and local leaders, we aim to foster a sense of ownership and responsibility within the community by involving them in decision-making processes, promoting dialogue, and encouraging active engagement in sustainable growth activities. By strengthening community partnerships, we create a supportive environment that nurtures and sustains philanthropy outcomes beyond the intervention period.



Time Management Session by
Guru Nanak Khalsa College - Matunga at Kandivali



Tree Plantation at Aarey Colony



OUR GOAL

INITIATING CAMPAIGNS FOR OUR PLANET:

Our Climate Collaborative activities understands the crucial role of For Environment-initiative's in mitigating climate change and preserving biodiversity. We aim to focus on increasing green cover, restoring degraded areas and preservation of ecosystems. Through these endeavors, we strive to ensure a greener and cleaner planet for future generations.

GRANT-MAKING AT AQM FOUNDATION

At AQM Foundation, our grant-making process is designed to empower organizations and initiatives that align with our mission and values. We provide both financial and non-financial support to foster sustainable impact and drive positive change in our focus areas.



Art Activity @ Malad Support School

HOW WE USE OUR GRANTS

Our grants are used for both the financial and non financial needs of the organisations initiatives we support.

Apart from adding capacity and scale, grants are used to build operational capabilities in areas such as

- Finance Sustainability
- Human Resources
- Communications
- Leadership strategy &
- Processes Technology

FINANCIAL SUPPORT

Our grants provide essential financial support to the person in-need, enabling them to carry out their livelihood effectively. These funds are allocated to cover expenses such as program implementation, infrastructure development, and overhead costs. By relieving the financial burden, we empower these community to focus on their core objectives and expand their reach.

THROUGH EDUCATION
THROUGH EMPOWERMENT
THROUGH RESILIENCE BUILDING



Community Resilience, Kandivali

SUPPORTIVE

SUSTAINABLE

SOCIAL

NON-FINANCIAL SUPPORT

In addition to financial aid, our grants also focus on building operational capabilities within the supported organizations. We understand that organizational development plays a crucial role in long-term success and sustainability. Therefore, we allocate resources to areas such as Finance and Sustainability, Human Resources and Communications, Strategy and Leadership, and Processes and Technology.

CAPACITY BUILDING

Through our grants, we facilitate capacity building initiatives that strengthen the capabilities of the volunteers & AQM staff we support. This includes providing training and workshops, mentoring and coaching, and access to expert consultants. By investing in their professional development, we enable them to effectively navigate challenges, innovate, and achieve their goals. By utilizing our grants in these areas, we aim to create a lasting impact in the organizations. We believe that a strong foundation of operational capabilities and resources is crucial for long-term growth and effectiveness. Through our collaborative efforts, we strive to empower people, enabling them to better serve beneficiaries and contribute to positive social change.



Tree Plantation at Aarey Colony



CAPACITY BUILDING

SUPPORTING THE EDUCATION SYSTEM THROUGH CAPACITY BUILDING:

To create lasting impact, it is essential to strengthen the education system as a whole. The intervention focuses on conducting capacity building programs for educational functionaries at multiple levels. This includes teachers, school administrators, and educational policymakers. Through workshops, training sessions, and professional development opportunities, we aim to enhance their pedagogical skills, leadership abilities, and knowledge of best practices in education. By building the capacity of these key stakeholders, we contribute to the overall improvement of the education system and its ability to deliver quality education.

1st Day at Formal School, Kandivali

SUPPORTIVE

SUSTAINABLE

SOCIAL

OUR INFLUENCE THROUGH THE YEARS



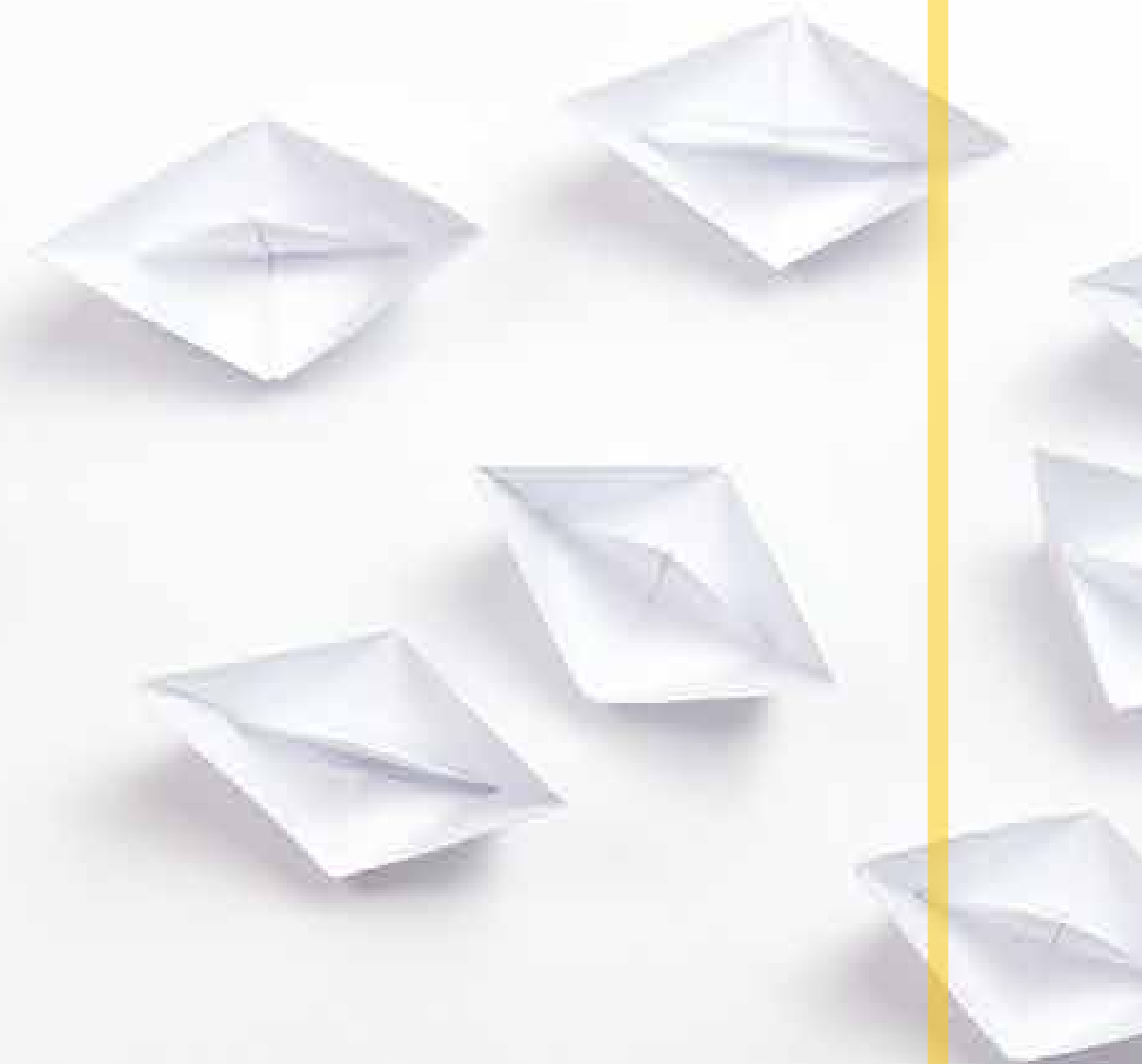
EDUCATION



WOMEN
EMPOWERMENT



COMMUNITY
RESILIENCE AND
CLIMATE ACTION



OUR INFLUENCE THROUGH THE YEARS

EDUCATION

Preliminary Objective:

To identify brilliant kids from economically backward sections of the society and help them to continue their education.



Day trip to
Nehru Science Center,
Mumbai

Basis the 3 categories of students, we have 3 different objectives set for each such categories.

CATEGORY 1

- Students who have taken admission in the schools and also are regular in going to the schools

CATEGORY 2

- Students who have taken admission but highly irregular/Dropout kids, at going to schools.

CATEGORY 3

- Students who have not enrolled for any kind of formal education

SUPPORTING OBJECTIVES (SO)



SO OF CATEGORY 1

- Sharpen the skills in academics and ensure the continuation of studies for brilliant students.
- Sharpening the skills of teachers for better handling of kids of various ages and categories (adequate trainings to be provided).

SO OF CATEGORY 2

- Ensuring that such students are regular at schools.
- Also, helping them to sharpen their academic skills and identify brilliant students, along with helping them to complete education.

SO OF CATEGORY 3

- Ensuring that such students get immediate admission and enrolled into formal education
- Ensuring that such students go to schools regularly
- Also, all these students are ensured of continued education and identifying brilliant students for their continuous studies.



OUR INFLUENCE THROUGH THE YEARS

EDUCATION

APPROACH FOR SO OF CATEGORY 1	APPROACH FOR SO OF CATEGORY 2	APPROACH FOR SO OF CATEGORY 3
<ul style="list-style-type: none">Identifying smart kids who are regularly going to schools.	<ul style="list-style-type: none">Identifying such Irregular or dropout kids.	<ul style="list-style-type: none">Identifying and reaching out to the kids and their families.
<ul style="list-style-type: none">Identifying their talents.	<ul style="list-style-type: none">Counselling with the parents of kids on such situation.	<ul style="list-style-type: none">Understanding the challenges of such families.
<ul style="list-style-type: none">Ensuring of nurturing such kids.	<ul style="list-style-type: none">Attempting support such students' education financially (if required).	<ul style="list-style-type: none">Counselling the parents
<ul style="list-style-type: none">Keeping their parents updated, for adequate support from their home.	<ul style="list-style-type: none">Once they are back to school monitoring their attendance.	<ul style="list-style-type: none">Approaching nearby government schools for admission of such kids into the schools.
<ul style="list-style-type: none">Providing them Financial Support for their education, when required.	<ul style="list-style-type: none">Also supporting them to sharpen their studies	<ul style="list-style-type: none">Attempt to include private school managements also to help such deprived kids with education
		<ul style="list-style-type: none">Arranging for campaigning to create awareness of education among the families of kids deprived with formal education.

SUPPORTIVE

SUSTAINABLE

SOCIAL

OUR INFLUENCE THROUGH THE YEARS

EDUCATION

In FY22-23, AQM Foundation has supported students from economically backward area and provided education from primary to 10th Standard, while supporting 3 projects across 2 sites (Kandivali & Malad) of Mumbai. Over the year, through our supporters, we have been able to influence measurable change:

- Reached out to **250+** children through our learning enhancement programmes.
- Supported **2 schools** through the Quality Education Programme
- Worked closely with, and supported over **150+** parents who have limited resource for their child to deliver quality education.
- **Supporting college studies** of a girl child post her 10th exam



Art Activity at
Kandivali Support School



Connecting with underprivileged womens
at Damunagar, Kandivali



OUR INFLUENCE THROUGH THE YEARS

WOMEN EMPOWERMENT

In FY22-23, AQM Foundation has supported 4 sessions with 2 NGO partners across 2 sites in Mumbai. Over the years, through our NGO partners, we have been able to make a significant impact:

- Supported **25+** women and girls by addressing their career-related issues and guiding their pathway
- Empowered **6+** women and girls by **recruiting them** as supporters in our support schools.



Beach Clean-up Activity at Dadar on International Earth Day



OUR INFLUENCE THROUGH THE YEARS

COMMUNITY RESILIENCE AND CLIMATE ACTION

In FY22, AQM Foundation has supported 3 projects, working for the most vulnerable communities across 2 sites in Mumbai. Over the years, through our supporters, we have been able to create significant impact, in a few critical areas:

- Conducted **2 Basic health and Eye Check-up camp** at Malad and Kandivali Slum area for economically backward community.
- Initiated **2 beach clean-up** activities, clearing 200 kg plus garbage and plastic from beach
- Planted over **100 +** trees, over the past 1 year in Mumbai Forest area.

NON-FINANCIAL SUPPORT

STRENGTHENING CAPACITIES AND EMPOWERING COMMUNITIES

At AQM Foundation, we understand that financial support alone is not sufficient to drive sustainable change. Therefore, we provide non financial support to enhance the capacity and effectiveness of our initiatives and empower the communities we work with. Through various programs and activities, we aim to build stronger organizations and promote positive social transformation.



Learning Session at
Kandivali Support School

Promoting Education in Slum Areas:

- We recognize the importance of parental involvement in a child's education. To encourage education and increase enrollment rates, we conduct door-to-door visits in slum areas, engaging with parents and caregivers. Through these interactions, we motivate and encourage them to prioritize their child's education and enroll them in supported schools. By fostering a sense of community and parental support, we create an environment where education is valued and promoted.

OUR INFLUENCE THROUGH THE YEARS

Women Empowerment through Education at Home:

We believe in the transformative power of education, especially for women. Through our non-financial support, we promote education at home and encourage women in slum communities to pursue their own educational journeys. We provide resources, information, and guidance to empower them to continue their education or engage in skill-building activities. By supporting women's education, we aim to uplift their socio economic status and foster gender equality.



Task Management Session at Malad School



Hygiene Awareness Promotion, Kandivali

Hygiene Awareness Sessions with Women:

Promoting hygiene practices is crucial for the overall well-being of individuals and communities. We organize hygiene awareness sessions specifically targeted towards women in slum areas. These sessions provide education and training on personal hygiene, sanitation practices, and menstrual health. By equipping women with knowledge and resources, we empower them to take charge of their health and promote a clean and hygienic environment within their communities.

Parent-Child Sessions for Effective Parenting:

We recognize the importance of positive parenting in a child's development. To facilitate effective parenting, we organize parent-child sessions where we provide guidance, resources, and support to parents. These sessions focus on effective communication, positive discipline techniques, and fostering a nurturing and supportive environment for children. By strengthening parenting skills, we aim to create a nurturing and conducive environment for children's growth and development.



Through our non-financial support initiatives, we aim to build stronger communities, empower individuals, and create a positive impact on education, women's empowerment, hygiene practices, and parenting. By addressing these areas holistically, we strive to foster long-term positive change and contribute to the overall well-being and development of the communities we serve.

NIKIETA PANDIT

IMPACT AND LEARNING



AQM Foundation is deeply committed to ensuring effective allocation of resources to those most in need. Our goal is to maximize the impact of the programs we support, as well as the broader philanthropic sector. To achieve this, we have established rigorous processes throughout the grant-making and management cycle, driven by data-driven decision making. These processes encompass thorough scoping and due diligence, the implementation of Grant Monitoring Frameworks with key performance indicators, and regular progress reporting to track program outcomes. Our comprehensive monitoring and evaluation (M&E) tools are designed to be easily adopted by our partners, allowing us to periodically assess program impact. Additionally, we provide support to enhance data management systems and strengthen organizational capacity, further empowering our partners to achieve their goals.



Learning Session at
Kandivali Support School

DATA COLLECTION & MANAGEMENT

- Programme monitoring data, periodic reports

EVALUATION RESEARCH

- Specific tools to measure outcome, Process Evaluation Framework

WORK PLAN

- Proposals/Grants Implementation strategy, Grant Monitoring Framework

DATA DISSEMINATION

- Primary stakeholders, AQM Foundation Board, other stakeholders

WOMEN EMPOWERMENT

Recognizing the Interconnectedness of Social and Economic Factors:

We emphasize the undeniable interlinkage between social and economic factors in enabling women empowerment. We recognize that social and economic empowerment go hand in hand, and one cannot be achieved without the other. Therefore, our approach integrates efforts to address both social and economic barriers that hinder women's progress. We strive to create opportunities for women to gain access to education, skills training, entrepreneurship, financial services, and employment, while also addressing social norms and cultural barriers that limit their potential.



Community Resilience, Malad



Eye Check-up Camp, Malad

Mainstreaming Gender in Social Development Dialogues:

We are committed to mainstreaming gender considerations in every dialogue and deliberation on social development in India. By actively advocating for the inclusion of gender perspectives, we aim to bring attention to the unique challenges faced by women and ensure that their voices are heard. We believe that incorporating a gender lens in all discussions can lead to more inclusive policies, programs, and initiatives that address the specific needs and aspirations of women.

Promoting Holistic Women Empowerment:

Our mission extends beyond isolated interventions and aims for holistic women empowerment. We work towards creating an enabling ecosystem that supports women's growth and empowerment in multiple dimensions of their lives. This includes addressing issues such as health and well-being, safety and security, legal rights, and social inclusion. By taking a comprehensive approach, we seek to empower women to lead fulfilling lives, exercise their agency, and contribute meaningfully to society.



Community Resilience,
Kandivali

" Through these principles, AQM Foundation strives to bring about positive change by advancing women's empowerment. By mainstreaming gender considerations, addressing social and economic factors, and promoting holistic approaches, we work towards creating a more equitable and inclusive society where women can thrive and fulfill their potential. "

- DR. VAISHALI PARMAR

CLIMATE COLLABORATIVE

The Climate Collaborative is dedicated to taking concrete actions in response to the global climate crisis.

We are actively engaged in two impactful initiatives:



Beach Clean-up Activity at Dadar on International Earth Day

OCEAN CLEAN CAMPAIGN

Recognizing the urgent need to address ocean pollution, our Ocean Clean Campaign aims to protect and restore the health of our marine ecosystems. Through this initiative, we organize and participate in beach clean-ups, coastal clean-up drives, etc. Our dedicated teams, along with volunteers and local communities, work together to remove plastic waste, debris, and other pollutants from beaches, shorelines, and underwater environments. By raising awareness about the importance of ocean conservation and promoting responsible waste management practices, we strive to mitigate the harmful impacts of pollution on marine life and ecosystems

GREENIFY EARTH

Our Greenify Earth initiative focuses on promoting environmental sustainability and creating a greener future. Through this initiative, we emphasize the significance of planting trees, preserving natural habitats, and restoring degraded ecosystems. We collaborate with local communities and governments to organize tree planting campaigns, afforestation projects, and restoration efforts in both urban and rural areas. By increasing green cover, we contribute to carbon sequestration, improve air quality, enhance biodiversity, and create healthier and more sustainable environments for all. Our aim is to inspire individuals and communities to take an active role in environmental stewardship and become agents of positive change.



Day trip to
Nehru Science Center,
Mumbai



Through these initiatives, the Climate Collaborative aims to drive collective action and create tangible results in addressing the challenges posed by climate change. By focusing on ocean clean-up and promoting the greenification of Earth, we strive to protect our natural resources, conserve biodiversity, and create a more sustainable and resilient planet for future generations. Together, we can make a significant difference in combating climate change and preserving the health of our planet.

OUR INITIATIVES

PORTFOLIO	LOCATION	DESCRIPTION
Education	Kandivali	Inaugurated support schools for providing modern education, basic literacy and skill development to children in slum.
Education	Malvani, Malad	Inaugurated a support school at Ambujwadi, for providing modern education, basic literacy and skill development to children in slum.
Education	Nehru Science Center	Building curiosity and nurturing science creativity in disadvantaged children and teachers through a one day field visit at Nehru Science Center, Mumbai.
Education	Malvani, Malad	Promoting programmes on health, education, governance, livelihood and social upliftment to promote the best interest of disadvantaged communities.
Education	Malvani, Malad & Kandivali	Promoting art and craft among students at support school by organizing summer camp activities

SUPPORTIVE

SUSTAINABLE

SOCIAL

OUR INITIATIVE

PORTFOLIO	LOCATION	DESCRIPTION
Women Empowerment	Malvani, Malad & Kandivali	Supporting educated women and providing work opportunity as a teacher at support school to achieve their true potential and build integrated pedagogical leadership focusing on improved learning experience and developing community ownership
Education	Malvani, Malad & Kandivali	Preparing youth for life after school, by providing them career counselling.
Education	Malvani, Malad & Kandivali	Joining the efforts of various NGOs & College students towards improving the quality of public education in slum area
Women Empowerment	Malvani, Malad & Kandivali	Promoting importance of hygiene among disadvantaged women community by distributing sanitary napkins and session on women wellness.

SUPPORTIVE

SUSTAINABLE

SOCIAL

OUR INITIATIVE

PORTFOLIO	LOCATION	DESCRIPTION
Community Resilience	Malvani, Malad & Kandivali	Working on parenting issues concerning people living in economically backward area by helping them to access their rights education through public campaigns.
Community Resilience	Malvani, Malad & Kandivali	Organized basic health and eye check-up camps to promote the health & wellness of disadvantaged communities.
Climate Action	Dadar	Conducted beach clean-up activity with 50+ volunteers at Dadar Chowpatty twice in a year and cleaned 150+ kgs garbage and plastic.
Climate Action	Aarey Colony	Planted 150+ trees at Aarey colony, by support of 30+ volunteers to promote.
Community Resilience	Vatsalya Trust Mumbai	In collaboration with Vatsalya Trust, Mumbai, AQM Foundation supported Solar water heating system project and donated for project.
Community Resilience	EdelGive, Mumbai	In support to CORO (Single women project, Marathwada) and 'LeapForWord' that focuses on enabling access to English Education, AQM foundation collaborated with EdelGive foundation.

SUPPORTIVE

SUSTAINABLE

SOCIAL

CASE STUDY



The festival is aimed at demonstrating the immense possibilities that students hold within themselves to create a holistic learning phase. The festival was implemented in 2 support schools where the meaning and continuity of learning were just settling in for students. The 3 days training program titled "Samartha सामर्थ्य - Utsav" is a unique experience for the teachers (anchors) of the festival to prepare & implement on-ground with children. It brings forward the experiential learning format that is based on the belief that learning through experience builds effective facilitation skills. Over 50 students were trained in 5 learning studios: Poetry, Story Telling Art, Imagination, Drama and Music.



Drawing Competition at
Malad School

Samartha सामर्थ्य -Utsav Life Skills Assessment Tool was used to assess the children during the Learning Festival. The tool assesses children's life skills on:

- Self-Awareness and Regulation: ability to be mindful, resilient
- Self in Community: considering oneself as part of the community
- Self-Expression: ability to learn, curiosity and find means to communicate oneself

CASE STUDY

The data provided below reflects a sample population of 50 students who were observed on Day 1 as baseline and Day 3 as the endline data.

- ✓ 58 % of the students demonstrated a positive jump in Self in Community metric. This means that students were able to seek help and collaborate with others while working on their outputs be it sticking something together, working on story scripts etc. Students were also able to offer help on their own whenever they observed their classmates needed some kind of support in studio activities.
- ✓ 52% demonstrated at least one level of positive jump in the Self-Expression metric. More than half of the students were observed to be able to share what they had created during the festival. Children also shared their learning on the last day in front of their parents.
- ✓ 56% demonstrated resilience on the Self-Awareness and Regulation metric. Children were able to bounce back from the challenges they faced. One of the student group scouted for natural color material available near their school to prepare color shades, which helped them with painting, artwork, etc. On the last day of the festival, the children and (Teacher) facilitators invited the local community members - parents and local government leaders - to come inside the school premises where children's work had been displayed. Each group came forward in front of the community and presented their creation (play, music, performance etc.), and their learnings.



Learning Session by
Guru Nanak Khalsa College -
Matunga at Kandivali

AQM FOUNDATION'S EMPLOYEE ENGAGEMENT MODEL

AQM Foundation's employee volunteering programme ranges from short-term, to well-structured systematic plans that employees can be a part of, to assist non-profit organisations in overcoming issues of finite resources and sustainability. As per the programme, volunteers are provided with an opportunity to contribute towards institution strengthening, strategy formulation, as well as providing technological assistance to the NGOs.

FIELD VISITS IMMERSION PROGRAM

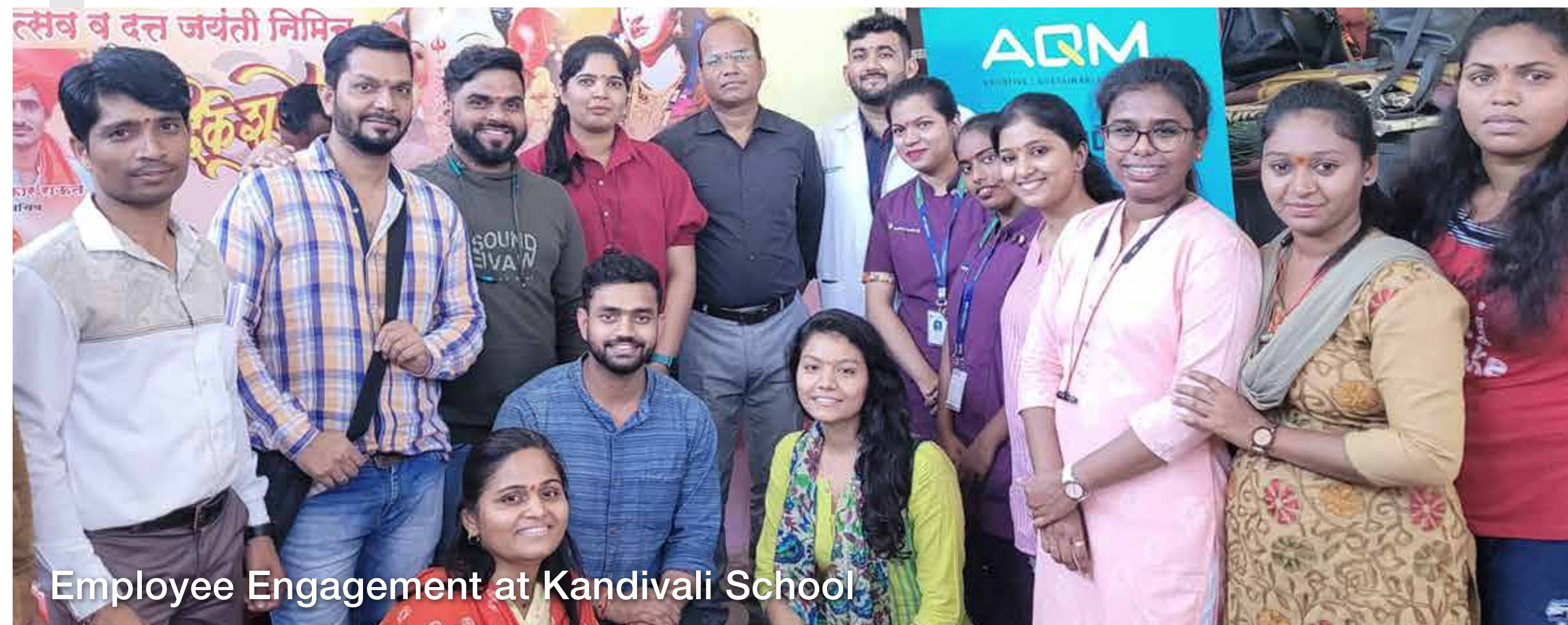
- Employees visit support centres and interact with its target group. At times, they engage in a cleanliness drive, classroom teaching or participate in a donation drive.

CAPACITY BUILDING

- Volunteers work over a period of time to meet requirements identified for several initiatives. This can include support on HR training and operational guidance, marketing collaterals, IT support, accounting and financial advisory.

DIRECT MENTORING

- AQM's staff provide one-on-one mentoring to AQM foundation staff to develop long-term strategic changes in the organisation



Employee Engagement at Kandivali School

AQM FOUNDATION'S EMPLOYEE ENGAGEMENT MODEL

IN 2022-23, AQM VOLUNTEERING HAS
GROWN WITH:



- 3 virtual and 6 in-person activities including in-kind wellness drives
- 100+ AQM employees engaged in volunteering activities last year
- 10% AQM employees engaged in financial and non-financial volunteering over the year
- Dedicated over ~350 employee engagement hours

Employee Engagement at Kandivali School

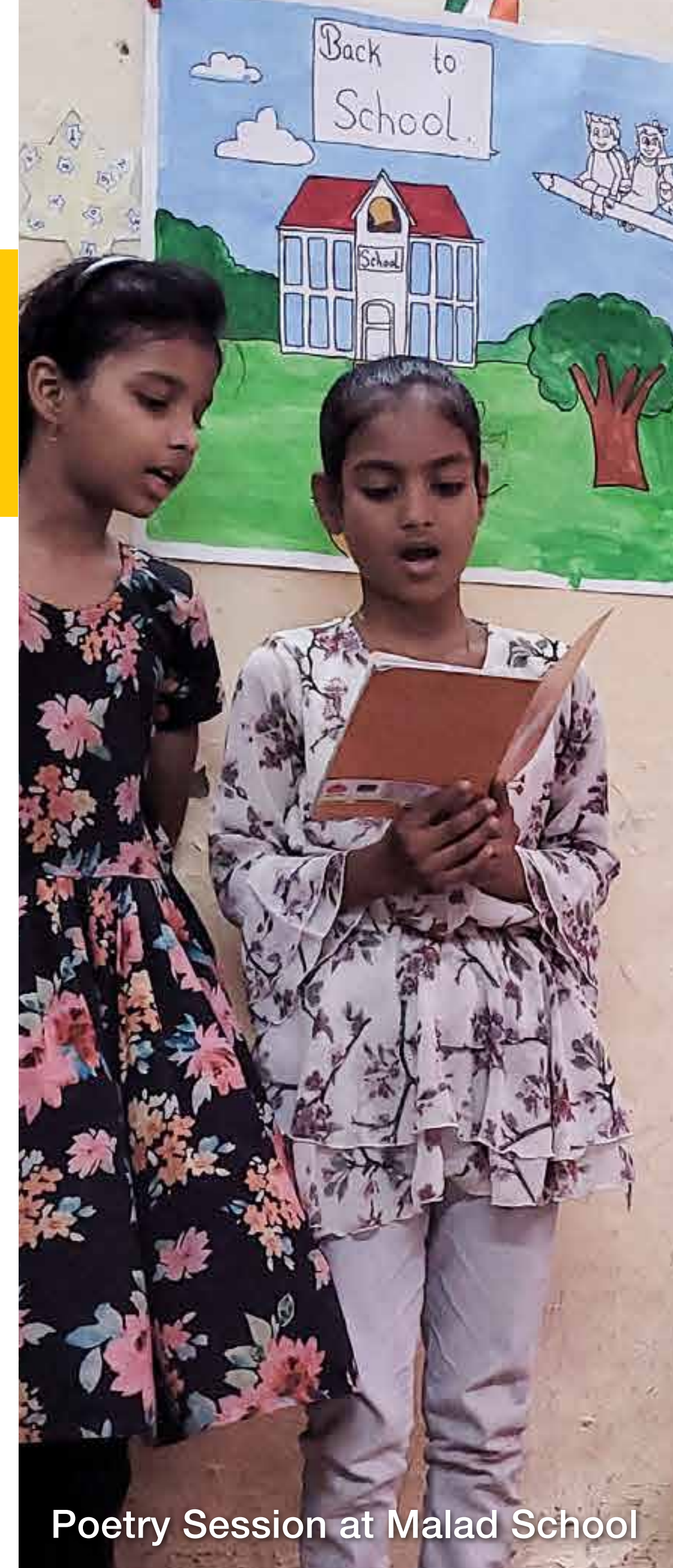
HIGHLIGHTS

WELLNESS DAYS

With the idea to institutionalise wellness within community and kickstart the first wellness activity for the year, on 25th March 2023, was dedicated as 'Wellness Day, when group of doctors and medical practitioners has conducted basic health and eye check-up camp at Kandivali support school. Over 250+ people among slum community has consulted doctors.

LEARNING AND DEVELOPMENT SESSIONS

AQM Foundation is proud to have constantly strived towards learning and evolving. As a part of our Learning and Development exercise, we regularly invite volunteer experts to facilitate sessions for the foundation team. This has been a chance for the team to gather expertise and insights through a fresh perspective on distinct subject matters. More importantly, it has created a space that enables an interactive conversation.



Poetry Session at Malad School

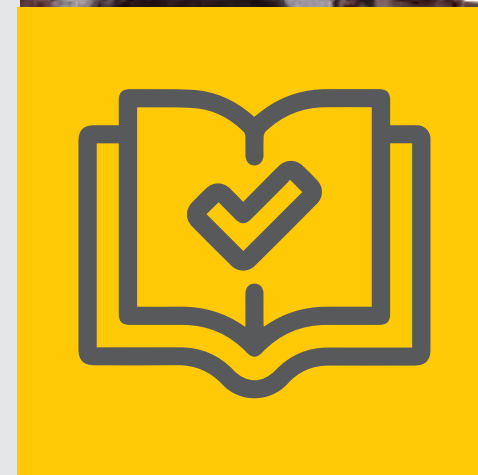
HIGHLIGHTS

This year, we invited two facilitators, who presented modules on the following topics:

A) COLLEGE STUDENTS

The session was facilitated by 8 students of third year B. Ed from Guru Nanak Khalsa College, Matunga, Mumbai on alternate Saturday of month March 2023. The team was provided with perspectives on how to manage time efficiently in a high-stakes environment with an overlap of tasks. An important takeaway from the session was how the optimum utilization of time would lead the way to smoother prioritization.

SUPPORTIVE



Samartha Utsav - Drama
at Malad support school



Peer Learning and Collaboration session
by Dr. Vaishali Parmar, AQM
Technologies

SUSTAINABLE

B) PEER LEARNING AND COLLABORATION

The session, conducted on 22nd March 2023 hosted by Dr. Vaishali Parmar (Assistant Manager – Employee Engagement, AQM Technologies Pvt Ltd), the team was asked to actively think about how sustainable initiatives had shaped their lives. In a series of self-reflective activities, Vaishali asked the team to write messages to themselves by placing themselves in different contexts. These activities got the team to open up to each other and share experiences and feelings that went beyond the professional set-up. A significant shared moment for the team was that despite coming from different contexts, similar things drive, motivate and impact us.

SOCIAL

HIGHLIGHTS

C) FIELD TRIP AT NEHRU SCIENCE CENTER.

20 students along with teachers from both support school center at Kandivali and Malad visited Nehru Science center, Mumbai on 17th February 2023. Trip was facilitated to create a deeper connection with science and innovation idea and an opportunity to unwind their curiosity about science– bringing their unique selves to the front. These past activities have been the right mix of learning, fun and leisure for the team.



Day trip to Nehru Science Center, Mumbai



SUPPORTIVE | SUSTAINABLE | SOCIAL

AQM FOUNDATION

Correspondence Address :

A 201, Raheja Plaza, LBS Road, Ghatkopar (W), Mumbai - 400 086

W act@aqmfoundation.com **T** +91 22 40508200

Registration Number: E-35970 (m).

JOIN US IN MAKING A DIFFERENCE

**Contribute to this noble cause by
donating to the following account :**

Name on Account: AQM Foundation

Account Number: 101804180003320

Bank: The Shamrao Vithal Cooperatove Bank

Bank/Branch: Ghatkopar

IFSC: SVCB0000018

Registered under Bombay Public Trust Act, 1950 | Registration No. E-35970 (m)

Eligible to take CSR fund | CSR Registration No. CSR 00050413

Registered for receiving donation as per the provisions of section 80G (5) (iv) read with section 12A (1)(b)/10(23C) of the Income Tax Act, 1961. | PAN No.: AAHTA9095J

SUPPORTIVE

SUSTAINABLE

SOCIAL